

HUDSON TECHNOLOGIES, INC.

ENVIRONMENTAL, HEALTH, SAFETY, SUSTAINABILITY AND PUBLIC POLICY COMMITTEE CHARTER

Purpose

The Environmental, Health, Safety, Sustainability and Public Policy Committee (“Committee”) of Hudson Technologies, Inc. (the “Company”) is appointed by and responsible to the Company’s Board of Directors (the “Board”). The Committee’s principal purposes are (1) fulfilling the Board’s oversight responsibilities for the Company’s policies and practices related to human health and safety, operational safety, regulatory and environmental compliance, and climate and sustainability practices; and (2) reviewing the impact of these policies and practices on the Company’s corporate social responsibility, public policy and reputational goals. Management retains responsibility for assuring the Company’s compliance with applicable environmental, health and safety laws and regulations.

Membership

The Committee will consist of at least three directors appointed by the Board. Committee members, including the designated Committee Chair, will serve until their successors are appointed by the Board. The Chair and members of the Committee are subject to removal at any time by a majority vote of the entire Board.

Authority and Responsibilities

The Committee will have the authority and responsibility to act as it deems necessary or appropriate to fulfill the specific obligations noted below, and to perform such other duties as are assigned by the Board or, given the circumstances, are consistent with the intent of this Charter. The Committee, in its sole discretion, may engage with outside advisors, regulators and others with relevant expertise to assist in the satisfactory performance of its functions.

The scope of the Committee’s oversight responsibilities includes the following:

1. Provide oversight and advice on alignment between the Company and the Board on the Company’s policies and practices related to human health and safety, operational safety and regulatory and environmental compliance, climate, and sustainability.
2. Review the status of effectiveness of the Company’s human health and safety, operational safety and regulatory and environmental compliance, climate, and sustainability policies, practices, and, performance, including an evaluation of the effectiveness of management’s programs for compliance with applicable laws and regulations.
3. Review the Company’s major compliance programs with respect to regulatory requirements including, but not limited to, the Company’s policies and procedures for monitoring employee health and safety and regulatory and environmental compliance.

4. Monitor emerging environmental, health, climate, sustainability and safety issues, as well as proposed laws and regulations, and their potential impact on the Company, including its operations, financial results, risk exposure and reputation.
5. Review management's evaluation of the potential environmental, health, climate, sustainability and safety effects and/or risk exposure related to material projects for which management is seeking Board approval.
6. Consider the environmental, health, climate, sustainability and safety impact of significant capital expenditures made by the Company.
7. Periodically conduct site visits to one of the Company's operating locations to assess its environmental, health, climate, sustainability and safety programs and practices.
8. Review the Company's major environmental, health, climate, sustainability and safety liabilities reported in the Company's financial statements.
9. Review of environmental, health, climate, sustainability and safety programs of other companies (within and outside of our industry) to ensure that best practices are being implemented.
10. Perform such other related duties and responsibilities as may be delegated to the Committee from time to time by the Board.

The foregoing actions shall be taken periodically at such times and intervals as determined by the Committee in its discretion.

Meetings

The Committee will meet semiannually, or more often if deemed appropriate in its judgment. Meetings of the Committee shall be either in person, by telephone conference call to which all participating members shall be able to hear, or by unanimous written consent of all members of the Committee. A majority of Committee members will constitute a quorum. All determinations by the Committee shall be made by a majority of its members present at a meeting duly called and held (or where only two members are present, by unanimous vote). Any Committee decision or determination of the Committee reduced to writing and signed by all of the members of the Committee shall be fully effective as if such decision or determination had been made at a meeting duly called and held. All meetings of the Committee will be held and actions taken pursuant to the By-laws of the Company, and written minutes of each meeting will be filed in the Company's records.

Reports and Evaluations

The Committee will report to the Board on Committee activities, findings and recommendations related to environmental, health, climate, sustainability and safety matters affecting the Company and on any other matters that the Committee deems appropriate or that the Board requests. The Committee will periodically assess the adequacy of this Charter and recommend to the Board any changes the Committee deems appropriate.